

njea Membership Termination Form

Employee Name: _____ SSN: _____
 County: _____ School District: _____
 Number of Years in Education: _____ Job Title: _____
 Reason for Termination: _____ Date of Hire: _____

Please initial each item to indicate that you read and understand that by declining or resigning membership in your local association, your county association, the New Jersey Education Association and National Education Association, you will not receive any of the following benefits of membership:

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| <p>_____ I will not belong to the pre-eminent professional organization working for public school employees and advocating for public education and New Jersey's 1.5 million public school students.</p> <p>_____ I will not receive \$1 million employment liability insurance. If I am sued for events in the workplace, I will be responsible for my own legal defense and payment of any judgment.</p> <p>_____ I will not be able to vote on contract ratification, election of officers, or any other Association matters.</p> <p>_____ I will not be able to serve on my local bargaining team or to provide any input into negotiations of my local association contract.</p> <p>_____ I will not be eligible for legal services if I am unlawfully laid off or my employer unlawfully fails to recall me (for members with recall rights).</p> <p>_____ I will not be eligible for criminal representation due to notification that a police agency is investigating me for alleged criminal conduct, or for charges arising out of my employment duties.</p> <p>_____ I will not be eligible to receive up to \$35,000 reimbursement for legal fees/costs from the Educators Employment Liability insurance program for the defense of criminal proceedings arising out of my employment for allegations of corporal punishment or if exonerated regarding other criminal allegations.</p> <p>_____ I will not be eligible for legal services for unemployment claims, most tenure claims, certification issues, retirement issues, wage and hour claims, or improper evaluation (if certified teacher).</p> <p>_____ I will not receive legal assistance if I am criminally charged related to my employment.</p> <p>_____ I will not be eligible for legal services for discrimination claims arising out of my employment (including, but not limited to race, color, sex, religion, national origin, age, disability, height, weight, marital status, or union activity).</p> <p>_____ I will not be eligible for legal services for Department of Children and Families Institutional Abuse investigations arising out of or related to my employment.</p> | <p>_____ I will not be eligible for any of the free professional development or leadership training that is available to members.</p> <p>_____ I will not be able to attend trainings sponsored by the local association, the county association, NJEA, or NEA on topics such as special education, employment law, bargaining, legal issues, Common Core, evaluation, leadership development, and much more.</p> <p>_____ I will not be eligible for advice on employment-related statutory rights.</p> <p>_____ I will not be eligible for free retirement consultation services or certification consultation services.</p> <p>_____ I will not be eligible for free admission to the annual NJEA Convention.</p> <p>_____ I will not be able to participate in any local association meetings and social events.</p> <p>_____ I will not be able to hold office at the national, state, county, or local association level.</p> <p>_____ I will not be eligible to receive assistance in obtaining National Board Certification.</p> <p>_____ I will not be eligible for the following benefits and services: NJEA Access members-only discounts, the <i>NJEA Review</i>, <i>NEA Today</i>, and other NJEA or NEA communications, discounted personal legal services through the NJEA Network Attorneys, NJEA-offered Disability Insurance, NEA and NJEA auto insurance discounts, NEA and NJEA homeowners insurance discounts, NEA discounts on long-term care insurance, NEA no-fee low-interest VISA card, NEA Member Benefits free term life insurance, NEA Member Benefits home financing program, NEA Member Benefits student loan program, NEA Member Benefits personal loan program, NEA Member Benefits auto purchase program, NEA Member Benefits Jeep preferred pricing plan, NEA Member Benefits magazine service, NEA Member Benefits Academy online learning, NEA Member Benefits click and save discounts, NJEA discounts on travel services, theme park admissions, and Professional Educator Business cards.</p> |
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I hereby request that the disbursing officer of the above school district terminate payroll deduction of my Association membership dues; local, county, state (NJEA), and national (NEA). Pursuant to NJ State Statute 52:14-15.9e, notice from me for membership termination needs to be reported within 10 days following the anniversary of my date of hire and to be effective 30 days following my anniversary of my date of hire.

Signature: _____ Date: _____

